

**IndiaThink** advises organizations to effectively manage cross-cultural relationships. The Firm offers executive coaching, training and advisory services that build global management capabilities across Indian and American organizations.



Our services are based on our [AIM Model](#): Assess, Identify, Mediate—a three-step process where individuals learn their own business culture preferences, compare them to the business partner culture, and find solutions that push forward an organization’s objectives.

### Overview of Services

<p><b>IndiaThink Seminars</b></p>	<p>IndiaThink’s seminars introduce and enhance global leadership skills required to work across cultures. Preview of our content by viewing public webinars: <a href="#">Here</a>.</p> <p>All seminars are personalized for the organization. Sample topics:</p> <ul style="list-style-type: none"> <li>• <b>An introduction to working with India:</b> Business skills for success.</li> <li>• <b>Managing India based projects:</b> Methods for delivering projects on time, with high quality, under budget.</li> <li>• <b>Managing Virtual teams in India:</b> Best practices for managing cultural implications of virtual environments with offshore teams.</li> <li>• <b>Global Competencies:</b> Four skills required for effective global management.</li> </ul>
<p><b>Executive Advisory &amp; Coaching Services</b></p>	<p>Executives with advanced global management skills effectively lead India based teams.</p> <ul style="list-style-type: none"> <li>• <b>Coaching:</b> IndiaThink’s Leadership Coaching develops leaders into global executives prepared to manage across cultures. These skills can be leveraged across all cultures.</li> <li>• <b>Global Management Assessments:</b> IndiaThink uses the <a href="#">Intercultural Readiness Check</a> to assess global competencies.</li> </ul>
<p><b>Human Resource Advisory Services</b></p>	<p>Human Resource teams drive development and maintenance of global management skills.</p> <p>IndiaThink’s Advisory Services assist in this effort through:</p> <ul style="list-style-type: none"> <li>• <b>IndiaThink’s Global Manager Competency Program:</b> Trains leaders in global management skills. The program integrates training with existing employee review process, advancing employees throughout the year.</li> <li>• <b>Establishing a Talent Eco System:</b> IndiaThink establishes the proper facets inside organizations that align with out 3-Step Talent Eco System—a system that is founded on research of the top employers in India.</li> </ul>